

**MINUTES OF MEETING**

**RHODE ISLAND AIRPORT CORPORATION**

**COMPENSATION COMMITTEE**

**WEDNESDAY, FEBRUARY 21, 2007**

**3:00 PM**

**IN THE CONFERENCE ROOM, 2220 SOUTH COUNTY TRAIL**

**EAST GREENWICH, RHODE ISLAND**

**The meeting of the Rhode Island Airport Corporation (“Corporation”) Compensation Committee was called to order by Chairman, Robert D. Sangster at 3:04 p.m., in the Conference Room at 2220 South County Trail, East Greenwich, Rhode Island, in accordance with the notice duly posted pursuant to the Open Meetings Law.**

**COMMITTEE MEMBERS PRESENT: Robert D. Sangster; Joseph Cianciolo; Jim Forte.**

**COMMITTEE MEMBER ABSENT: James Rosati.**

**BOARD MEMBER PRESENT: Kathleen Hittner, M.D.**

**ALSO PRESENT: Mark P. Brewer, A.A.E. President and CEO; Brian C. Schattle; Senior Vice President of Finance and Administration and CFO; Marci A. Greenberger, A.A.E., Senior Vice President of Operations and Maintenance; Peter Frazier, General Counsel; Doug Dansereau, Chief Auditor and Financial Analyst; Patti Goldstein,**

**Vice-President of Public Relations and Air Service Marketing; Bruce Wilde, Director, Human Resources.**

**1. Approval of the Minutes:**

**Mr. Cianciolo moved that the minutes of the Compensation Committee Meeting of December 20, 2006 be approved. Mr. Forte seconded the motion. The motion was passed unanimously.**

**2. Open Forum:**

**Mr. Sangster asked if anyone present wanted to speak in Open Session. No one came forward.**

**3. Action Item:**

**(a) Consideration of and Action Upon Summary of Action Plans for FY07.**

**Mr. Brewer gave a brief summary of the FY07 Action Plans and explained the tracking procedures in place.**

**4. Executive Session:**

**(a) Collective Bargaining – R.I.G.L. § 42-46-5(a)(2).**

**(b) Pending Litigation (Union Arbitrations) – R.I.G.L. § 42-46-5(a)(2).**

**(c) Personnel (Contracts) - R.I.G.L. § 42-46-5(a)(1).**

**Mr. Forte noted that affected personnel have been provided written notice that they may request that the discussions related to agenda item 4 (c) be held in Open Session and that no such request was received.**

**At approximately 3:10 p.m., a motion was made by Mr. Forte and seconded by Mr. Cianciolo to go into Executive Session. By the following vote, the motion was passed unanimously.**

**YEAS: Robert D. Sangster**

**Joseph Cianciolo**

**Jim Forte**

**NAYS: None**

**ABSTAIN: None**

**At approximately 4:05 p.m. a motion was made by Mr. Forte and seconded by Mr. Cianciolo to return to the Open Session. The motion was passed unanimously.**

**5. Future Meetings:**

**6. The next meeting will be announced.**

**7. Adjournment:**

**At approximately 4:06 pm a motion was made by Mr. Forte and seconded by Mr. Sangster to adjourn the meeting. The motion was passed unanimously.**

**Respectfully submitted,**

**Robert D. Sangster, Chairman  
Compensation Committee of  
the Rhode Island Airport Corporation**

**MINUTES OF THE EXECUTIVE SESSION  
OF THE RHODE ISLAND AIRPORT CORPORATION  
COMPENSATION COMMITTEE**

**WEDNESDAY, FEBRUARY 21, 2007**

**1. At approximately 3:10 p.m., a motion was made by Mr. Forte and seconded by Mr. Cianciolo to go into Executive Session. The motion was passed unanimously**

**2. Ms. Greenberger gave an overview of the Summary of New Collective Bargaining terms. The Committee recommended that the Summary be presented to the Board for approval.**

**3. Mr. Frazier gave a brief overview of pending union arbitrations.**

**4. Committee Members discussed Employment Contract renewals.**

**At approximately 4:05 p.m. a motion was made by Mr. Forte and seconded by Mr. Cianciolo to return to the Open Session. By the following vote the motion was passed unanimously.**

**YEAS: Robert D. Sangster**

**Joseph Cianciolo**

**Jim Forte**

**NAYS: None**

**ABSTAIN: None**

**Respectfully submitted,**

**Robert D. Sangster, Chair  
Compensation Committee of  
the Rhode Island Airport Corporation**